Four Rivers Sanitation Authority

Four Rivers Sanitation Authority
Public Act 97-0609 Re: Open Meeting Act Amendment
Employee Total Compensation Report
Fiscal Year 2026-2027
*Amended 10/30/2026

Last Name	First Name	Position Title	Department	Annual Salary	Stipends and Longevity	IMRF	FICA	*Employer Paid Insurance Benefit	Grand Total Salaries & Benefits	Vacation Days	Sick Days
ADAM	WARREN	PROJECT ENGINEER III	ENG	138,093	1,300	9,507	10,664	25,689	185,252	26	12
ALBINO	ROBERTO	UTILITY TECHNICIAN	SWR CONST	50,960	1,000	3,544	3,975	25,689	85,168	11	12
ALCARAZ AMECA	JOSE	UTILITY TECHNICIAN	SWR CONST	57,637	1,000	3,999	4,486	25,689	92,811	11	12
ASCHIM	LEE	ASSISTANT DIRECTOR ENGINEERING	ENG	149,649	800	10,261	11,509	25,689	197,908	15	12
BAER	CHRISTOPHER	EXECUTIVE DIRECTOR	ADMIN	195,000	8,268	13,863	15,550	25,689	258,370	20	12
BARBER	SCOTT	VACUUM JETTER OPERATOR	SWR MAINT	84,802	1,200	5,865	6,579	25,689	124,135	23	12
BARRETT	NICKOLAS	TREATMENT PLANT OPERATOR	PLANT OPS	93,288	1,000	6,430	7,213	25,689	133,620	16	12
BERNARD	ASHLEY	ASST DIR PL_OP CS	IWS	153,186	800	10,502	11,780	25,689	201,957	18	12
BORCHERTS	DAKOTA	EQUIPMENT OPERATOR	SWR CONST	81,474	1,000	5,625	6,309	25,689	120,097	17	12
BROCK	BRANDON	MAINTENANCE MECHANIC	PL & LS	93,288	1,000	6,430	7,213	25,689	133,620	18	12
BROOKS	RICKY	MAINTENANCE MECHANIC	PL & LS	93,288	1,500	6,465	7,251	25,689	134,193	26	12
BUSHNELL	KARINA	CUSTOMER SERVICE REPRESENTATIV	CUST SVC	66,664	800	4,601	5,161	25,689	102,915	11	12
CALVIN	KWAME	ASST DIR INT SERVI	IT	153,186	800	10,502	11,780	25,689	201,957	17	12
CAMPBELL	MATTHEW	DIRECTOR OF ENGINEERING	ENG	166,548	800	11,413	12,802	25,689	217,252	19	12
CHRISTENSEN	MICHAEL	DIRECTOR OF PLANT OPERATIONS	PLANT OPS	168,654	800	11,557	12,963	25,689	219,663	17	12
CHRISTIANSEN	BENJAMIN	SURVEY FIELD OPERATION MANAGER	ENG	142,523	800	9,775	10,964	25,689	189,751	18	12
COX	CRAIG	PROJECT ENGINEER II TECH ASSOC	ENG	118,015	1,000	8,117	9,105	25,689	161,925	23	12
DAILY	MICHAEL	PROGRAMMER/ANALYST	IT	114,706	950	7,888	8,848	25,689	158,080	22	12
DAMEIER	WILLIAM	ENG TECH DESIGN	ENG	123,323	1,500	8,513	9,549	25,689	168,574	26	12
DAUGHENBAUGH	DAVID	DISTRICT FLEET MANAGER	VEH MAINT	119,516	1,100	8,226	9,227	25,689	163,758	24	12
DETERS	KOREY	SEWER CONSTRUCTION TEAM LEAD	SWR CONST	97,802	1,000	6,738	7,558	25,689	138,787	19	12
FARMER	JOHN	PROGRAMMER/ANALYST	IT	114,706	1,100	7,898	8,859	25,689	158,252	24	12
FISCHER	WARREN	SEWER CONSTRUCTION TEAM LEAD	SWR CONST	97,802	1,000	6,738	7,558	25,689	138,787	17	12
FRERICHS	DAVID	NETWORK ADMINISTRATOR	IT	114,706	800	7,878	8,836	25,689	157,909	19	12
FRITZ	ROGER	MAINTENANCE ELECTRICIAN	PL & LS	93,288	1,000	6,430	7,213	25,689	133,620	18	12
FRY	DEAN	PLANT OPS MAINTENACE MANAGER	PL & LS	128,472	800	8,816	9,889	25,689	173,667	16	12
GARCIA	ZACKARY	UTILITY TECHNICIAN	SWR CONST	66,352	1,000	4,593	5,152	25,689	102,787	13	12
GILBERT	CHRISTY	SUPPORT SERVICES COORDINATOR	COLL SYS	88,878	1,000	6,130	6,876	25,689	128,573	23	12
GLOWA	DENA	SENIOR ACCOUNTANT	FIN	114,313	800	7,851	8,806	25,689	157,459	16	12
GOOD	ANGELA	ENGINEERING ADMINISTRATOR	ENG	79,872	900	5,509	6,179	25,689	118,149	22	12
GRACEFFA	BRIAN	MAINTENANCE ELECTRICIAN	PL & LS	93,288	1,050	6,434	7,217	25,689	133,678	21	12
GRUHN	KYLE	ENG TECH DESIGN	ENG	123,323	1,050	8,482	9,515	25,689	168,059	21	12
HACKETT	RYAN	EQUIPMENT OPERATOR	SWR CONST	81,120	1,000	5,601	6,282	25,689	119,692	16	12
HALVORSON	LUKE	SEWER CONSTRUCTION TEAM LEAD	SWR CONST	97,802	1,000	6,738	7,558	25,689	138,787	17	12
HARSHBARGER	MICHAEL	TREATMENT PLANT OPERATOR	PLANT OPS	93,288	1,000	6,430	7,213	25,689	133,620	16	12
HAUSER	KURT	COLLECTION SYSTEMS MAINT MGR	SWR MAINT	128,472	1,300	8,850	9,928	25,689	174,239	26	12
HERNANDEZ	JENNIFER	LAB ANALYST I	LAB	54,205	800	3,751	4,208	25,689	88,653	11	12
HESS	ANDREW	SENIOR CIVIL ENGINEER - PM	ENG	130,319	800	8,942	10,031	25,689	175,781	15	12
HOCHKAMMER	ADAM	UTILITY TECH LOCATOR	SWR MAINT	77,147	1,000	5,330	5,978	25,689	115,144	20	12
HOWARD	DUSTIN	UTILITY TECHNICIAN	SWR CONST	59,134	1,000	4,101	4,600	25,689	94,525	11	12
HYSER	GARRETT	IWS COMPLIANCE TECHNICIAN	IWS	93,288	1,000	6,430	7,213	25,689	133,620	13	12
JAIME	NORA	CUSTOMER SERVICE REPRESENTATIV	CUST SVC	67,184	800	4,637	5,201	25,689	103,510	13	12

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JANCZAK	LUCAS	TREATMENT PLANT OPERATOR	PLANT OPS	93,288	1,000	6,430	7,213	25,689	133,620	17	12
JIMENEZ	VERONICA	BILINGUAL CUSTOMER SERVICE REP	CUST SVC	67,184	800	4,637	5,201	25,689	103,510	16	12
JOHNSON	JHAUNIA	PLANT OPERATIONS TECH CLERK	IWS	73,674	1,300	5,113	5,735	25,689	111,511	26	12
JULIANO	PAUL	ENGINEER CONSTRUCTION TECH II	ENG	99,362	1,100	6,851	7,685	25,689	140,687	22	12
KARR	RYAN	MAINTENANCE ELECTRICIAN	PL & LS	93,288	1,000	6,430	7,213	25,689	133,620	17	12
KING	JEREMY	TECH EQUIP/TV TRUCK OPERATOR	SWR MAINT	93,288	1,000	6,430	7,213	25,689	133,620	21	12
KINK	CAITLIN	GIS CONSTRUCTION CLERK	SWR MAINT	88,878	800	6,116	6,860	25,689	128,344	18	12
KINK	JUSTIN	GIS ADMINISTRATOR I	ENG	94,973	800	6,532	7,327	25,689	135,320	18	12
KITTOE	FAY	CUSTOMER SERVICE REPRESENTATIV	CUST SVC	67,184	800	4,637	5,201	25,689	103,510	16	12
KRUMWIEDE	CATHERINE	LAB ANALYST I	LAB	77,147	800	5,316	5,963	25,689	114,915	16	12
LADD	BRETT	PRETREATMENT COORDINATOR	IWS	93,288	1,000	6,430	7,213	25,689	133,620	13	12
LAWRENCE	MELANIE	PLANT OPERATIONS COORDINATOR	PLANT OPS	88,878	800	6,116	6,860	25,689	128,344	17	12
LEONARD	MICHAEL	TREATMENT PLANT OPERATOR	PLANT OPS	93,288	1,000	6,430	7,213	25,689	133,620	13	12
LYONS	MICHAEL	TREATMENT PLANT OPERATOR	PLANT OPS	93,288	1,000	6,430	7,213	25,689	133,620	20	12
MALDONADO	JOSE	VACUUM JETTER OPERATOR	SWR MAINT	84,802	1,000	5,852	6,564	25,689	123,906	17	12
MANDUJANO	ALEJANDRO	SENIOR FINANCIAL ANALYST	FIN	119,516	800	8,206	9,204	25,689	163,415	16	12
MANDUJANO	ALEXIZ	UTILITY TECHNICIAN	SWR CONST	52,582	1,000	3,654	4,099	25,689	87,025	11	12
MARNER	ANDREW	MAINTENANCE MECHANIC	PL & LS	93,288	1,000	6,430	7,213	25,689	133,620	17	12
MCINTYRE	JAMIE	TREATMENT PLANT OPERATOR	PLANT OPS	93,288	1,000	6,430	7,213	25,689	133,620	16	12
MIDTSEM	ERIN	LAB COORDINATOR	LAB	99,352	800	6,830	7,662	25,689	140,333	19	12
MITTEL	LISA	ASSISTANT DIRECTOR MGMNT SVS	FIN	162,124	800	11,111	12,464	25,689	212,188	18	12
MONIGOLD	BRETT	SEWER CONSTRUCTION TEAM LEAD	SWR CONST	95,451	1,500	6,612	7,417	25,689	136,669	26	12
MONTANA	MICHAEL	ENGINEERING PERMIT TECHNICIAN	ENG	97,136	800	6,679	7,492	25,689	137,796	18	12
MORROW	GREGORY	DIESEL MECHANIC	VEH MAINT	93,288	1,000	6,430	7,213	25,689	133,620	16	12
MORROW	ZACHARY	UTILITY TECHNICIAN	SWR CONST	70,200	1,000	4,856	5,447	25,689	107,192	13	12
NELSON	CHRISTOPHER	ENGINEER TECHNOLOGIST SURVEYOR	ENG	114,712	1,000	7,892	8,852	25,689	158,145	17	12
NUNEZ	CATALINA	CUSTOMER SERVICE REPRESENTATIV	CUST SVC	48,880	800	3,388	3,801	25,689	82,558	11	12
OGDEN	CHASSIDY	CUSTOMER SERVICE REPRESENTATIV	CUST SVC	67,184	800	4,637	5,201	25,689	103,510	13	12
OSTRANDER	CHARLES	TREATMENT PLANT OPERATOR	PLANT OPS	93,288	1,000	6,430	7,213	25,689	133,620	16	12
PATTERSON	BRITTANY	HUMAN RESOURCES MANAGER	HR	116,931	800	8,029	9,006	25,689	160,456	16	12
PENTICOFF	MONICA	ACCOUNT TECHNICIAN I	FIN	80,995	800	5,578	6,257	25,689	119,320	16	12
PETERSON	STEPHEN	WASTEWATER QUALITY MANAGER	IWS	138,093	900	9,479	10,633	25,689	184,794	22	12
PICKETT	BRANDON	UTILITY TECH LOCATOR	SWR MAINT	60,528	1,000	4,196	4,707	25,689	96,120	11	12
POLLARD	DANIEL	TREATMENT PLANT OPERATOR	PLANT OPS	93,288	1,500	6,465	7,251	25,689	134,193	26	12
POPE	STEVEN	IWS COMPLIANCE TECHNICIAN	IWS	93,288	1,250	6,447	7,232	25,689	133,907	23	12
PURINGTON	ZACHARY	MAINTENANCE MECHANIC	PL & LS	93,288	1,000	6,430	7,213	25,689	133,620	19	12
QUINONES	AURORA	INVENTORY CLERK	VEH MAINT	61,298	800	4,235	4,750	25,689	96,772	16	12
RAFFERTY	JAY	TECH EQUIP/TV TRUCK OPERATOR	SWR MAINT	93,288	1,000	6,430	7,213	25,689	133,620	20	12
RAFFERTY	JONAH	TREATMENT PLANT OPERATOR	PLANT OPS	82,118	1,000	5,669	6,359	25,689	120,835	17	12
RALPH	GREGORY	PROCESS CONTROL TECHNICIAN	PLANT OPS	88,878	1,000	6,130	6,876	25,689	128,573	11	12
REEVERTS	GARY	TREATMENT PLANT OPERATOR	PLANT OPS	93,288	1,500	6,465	7,251	25,689	134,193	26	12
RIVAS	ALEJANDRO	UTILITY TECHNICIAN	SWR CONST	59,550	1,000	4,130	4,632	25,689	95,001	11	12

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ROACH	MELINDA	PURCHASING ADMIN SPECIALIST	FIN	80,995	800	5,578	6,257	25,689	119,320	19	12
ROMAN	JONATHAN	VACUUM JETTER OPERATOR	SWR MAINT	73,382	1,000	5,073	5,690	25,689	110,835	13	12
ROSS	BRANDON	EQUIPMENT OPERATOR	SWR CONST	81,120	1,000	5,601	6,282	25,689	119,692	16	12
SCHMIDT	CHRISTOPHER	TREATMENT PLANT OPERATOR	PLANT OPS	93,288	1,000	6,430	7,213	25,689	133,620	20	12
SHATSAR	ANDREW	UTILITY TECHNICIAN	SWR CONST	50,960	1,000	3,544	3,975	25,689	85,168	11	12
SHURMACK	SANDRA	NETWORK ADMINISTRATOR	IT	114,706	800	7,878	8,836	25,689	157,909	16	12
SKINNER	SUSAN	EXECUTIVE SERVICES COORDINATOR	ADMIN	99,991	800	6,874	7,711	25,689	141,064	18	12
SLOCUM	KYLE	VACUUM JETTER OPERATOR	SWR MAINT	84,802	1,000	5,852	6,564	25,689	123,906	13	12
SMITH	LEE	CONTAINER TRUCK OPERATOR	SWR MAINT	73,674	1,500	5,127	5,751	25,689	111,740	26	12
SMITH	NOAH	COLLECTION SYSTEMS CONST MGR	SWR CONST	113,092	800	7,767	8,713	25,689	156,061	21	12
SMITH-PATTERSON	MICHELLE	CUSTOMER SERVICE REPRESENTATIV	CUST SVC	67,184	800	4,637	5,201	25,689	103,510	13	12
STOREY	DAVID	DIESEL MECHANIC	VEH MAINT	93,288	1,000	6,430	7,213	25,689	133,620	19	12
STRASSBURG	SCOT	PLANT ENGINEER DIV MANAGER	ENG	151,847	850	10,414	11,681	25,689	200,481	21	12
STROM	GREGORY	TREATMENT PLANT OPERATOR	PLANT OPS	93,288	1,200	6,444	7,228	25,689	133,849	23	12
SVABAS	DARIUS	TREATMENT PLANT OPERATOR	PLANT OPS	88,566	1,000	6,108	6,852	25,689	128,216	13	12
SWEET	JASON	SURVEYOR TECHNICIAN	ENG	99,362	1,000	6,845	7,678	25,689	140,573	17	12
SYNOVE	NIKELLE	PROJECT ENGINEER II MGMT ASSOC	ENG	102,826	800	7,067	7,927	25,689	144,310	16	12
TASSONI	DAVID	PLANT OPS DIVISION MANAGER	PLANT OPS	128,472	800	8,816	9,889	25,689	173,667	17	12
TOEPFER	TIMOTHY	PROCESS SYSTEMS ENGINEER	PLANT OPS	142,523	1,300	9,809	11,002	25,689	190,323	26	12
VACANT	VACANT	DIRECTOR OF COLLECTION SYSTEMS	COLL SYS	163,848	-	11,174	12,534	25,689	213,246	15	12
VACANT	VACANT	DIRECTOR OF MANAGEMENT SERVICES	ADMIN	163,848	-	11,174	12,534	25,689	213,246	15	12
VACANT	VACANT	ENGINEERING CONSTRUCTION TECHNI	ENG	76,391	200	5,224	5,859	25,689	113,363	11	12
VACANT	VACANT	HR COORDINATOR	HR	60,694	-	4,139	4,643	25,689	95,165	11	12
VACANT	VACANT	INVENTORY CLERK	VEH MAINT	41,870	-	2,856	3,203	25,689	73,618	11	12
VACANT	VACANT	LAB ANALYST II	LAB	60,694	-	4,139	4,643	25,689	95,165	11	12
VACANT	VACANT	MAINTENANCE MECHANIC	PL & LS	63,710	200	4,359	4,889	25,689	98,847	11	12
VACANT	VACANT	SENIOR BUILDING REPAIR TECHNICIAN	BLDG GRNDS	76,391	200	5,224	5,859	25,689	113,363	11	12
VACANT	VACANT	UTILITY TECHNICIAN	SWR CONST	47,840	200	3,276	3,675	25,689	80,680	11	12
VACANT	VACANT	UTILITY TECHNICIAN	SWR CONST	47,840	200	3,276	3,675	25,689	80,680	11	12
VASQUEZ	BENJAMIN	UTILITY TECHNICIAN	SWR CONST	70,200	1,000	4,856	5,447	25,689	107,192	13	12
VECCHIONE	DAMION	UTILITY TECHNICIAN	SWR CONST	70,200	1,000	4,856	5,447	25,689	107,192	13	12
WATKINS	LOGAN	PAYROLL TECHNICIAN	FIN	84,053	800	5,787	6,491	25,689	122,820	11	12
WHITE	GERARD	CUSTOMER SERVICE MANAGER	CUST SVC	117,745	800	8,085	9,069	25,689	161,387	16	12
WOLTER	QUINN	ENG CONSTRUCTION TECH I	ENG	66,061	1,000	4,574	5,130	25,689	102,453	11	12
WOMAC	GUNNAR	VACUUM JETTER OPERATOR	SWR MAINT	67,496	1,000	4,671	5,240	25,689	104,096	11	12

*The insurance benefit is reported using an average annual cost per employee (health, dental, life).