



**FOUR RIVERS SANITATION AUTHORITY
SPECIAL MEETING OF THE BOARD OF TRUSTEES
JULY 8, 2026
11:00 A.M.**

MINUTES

The Four Rivers Sanitation Authority Board of Trustees and staff met in-person at Four Rivers Sanitation Authority, 3501 Kishwaukee Street, Rockford, Illinois.

Pollack called the meeting to order at 11:00 a.m. and advised that the meeting was being recorded.

The following Trustees were present:

Rick Pollack	President
Ben Bernsten	Vice President
Richard Mowris	Clerk/Treasurer

Trustees Brad Long and Ed Grondzki were absent.

Staff present: Chris Baer, Executive Director; Mike Christensen, Director, Plant Operations; Lisa Mittel, Assistant Director, Management Services; Kwame Calvin, Assistant Director, Internal Services; Brittany Patterson, Manager, Human Resources; Susan Skinner, Executive Services Coordinator.

Others in attendance:

- Evan Bonnett, AGHL Law

At 11:20 a.m., Mowris moved to enter into Executive Session pursuant to Open Meetings Act, 5 ILCS 120/2(c)2, to discuss *Collective Bargaining negotiating matters between the public body or representatives or deliberations concerning salary schedules for one or more classes of employees*; seconded by Bernsten; motion passed upon roll call as follows:

Ben Bernsten	Aye
Rick Pollack	Aye
Richard Mowris	Aye

At 12:00 p.m., the meeting moved back into open session.

Pollack advised that no decisions had been made nor votes taken during the Executive Session.

Mowris moved to approve Collective Bargaining Agreement Between Four Rivers Sanitation Authority and Teamsters Local Union No. 325 – International Brotherhood of Teamsters – for Maintenance, Operations and Repair Employees, May 1, 2026 through April 30, 2029; seconded by Bernsten; motion passed upon roll call as follows:

Ben Bernsten	Aye
Rick Pollack	Aye
Richard Mowris	Aye

At 12:05 p.m., Bernsten moved to adjourn Meeting; seconded by Mowris; motion passed upon roll call as follows:

Ben Bernsten	Aye
Rick Pollack	Aye
Richard Mowris	Aye



R. W. Mowris
Clerk