

**FOUR RIVERS SANITATION AUTHORITY  
MEETING OF THE COMMITTEE OF LOCAL IMPROVEMENTS  
NOVEMBER 24, 2025  
5:15 P.M.**

**MINUTES**

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The Four Rivers Sanitation Authority Committee of Local Improvements and staff met in-person at Four Rivers Sanitation Authority, 3501 Kishwaukee Street, Rockford, Illinois.

Pollack called the meeting to order at 5:15 p.m. and advised that the meeting was being recorded.

The following members of the Committee were present:

Rick Pollack	President
Ben Bernstein	Vice President
Richard Mowris	Secretary
Ginger Haas	Committee Member
Brad Long	Committee Member

Staff present: Chris Baer, Executive Director; Mike Christensen, Director, Plant Operations; Jim Reader, Director, Collection Systems; Matt Campbell, Director, Engineering; Ashley Bernard, Assistant Director, Plant Operations/Customer Service/IWS; Lisa Mittel, Assistant Director, Management Services; Kwame Calvin, Assistant Director, Internal Services; Brittany Patterson, Manager, Human Resources; Susan Skinner, Executive Services Coordinator.

Others in attendance:

- Dan Bouchard, Teamsters

No Public Hearing was held.

Bernsten moved to approve Minutes of October 27, 2025; seconded by Mowris; motion passed upon roll call as follows:

Ben Bernsten	Aye
Rick Pollack	Aye
Ginger Haas	Aye
Richard Mowris	Aye
Brad Long	Aye

Old Business: None

New Business: None

At 5:20 p.m., Bernsten moved to adjourn the Meeting of the Committee of Local Improvements and enter the Meeting of the FRSA Board of Trustees; seconded by Mowris; motion passed upon roll call as follows:

Ben Bernsten	Aye
Rick Pollack	Aye
Ginger Haas	Aye
Richard Mowris	Aye
Brad Long	Aye



Secretary