

**MINUTES OF SPECIAL MEETING
BOARD OF TRUSTEES
FOUR RIVERS SANITATION AUTHORITY
March 21, 2025
7:30 a.m.**

The Four Rivers Sanitation Authority (FRSA) Board of Trustees met in-person at Four Rivers Sanitation Authority, 3501 Kishwaukee Street, Rockford, Illinois, 61109.

Rick Pollack called the Special Meeting of the Board of Trustees to order at 7:30 a.m. and advised that the meeting was being recorded.

The following Trustees were present:

Rick Pollack	President
Ben Bernsten	Vice President
Ginger Haas	Clerk/Treasurer
Elmer Jones	Trustee
Richard Mowris (by telephone)	Trustee

Attorney Gino Galluzzo, AGHL Law, Cheryl Church, Workplace, and Craig B, also attended.

At 7:31 a.m., Ben Bernsten moved to enter into a Closed Session pursuant to Personnel Matter - Exception 5 ILCS 120/2(c)(1); seconded by Richard Mowris ; motion passed as follows:

Ben Bernsten	Aye
Elmer Jones	Aye
Rick Pollack	Aye
Ginger Haas	Aye
Richard Mowris	Aye

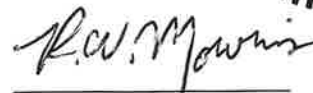
At 9:02 a.m., Ben Bernsten moved to re-enter into the Special Meeting; seconded by Elmer Jones; motion passed as follows:

Ben Bernsten	Aye
Elmer Jones	Aye
Rick Pollack	Aye
Ginger Haas	Aye
Richard Mowris	Aye

At 9:02 a.m., Ben Bernsten moved to adjourn the Special Meeting; seconded by Elmer Jones; motion passed as follows:

Ben Bernsten	Aye
Elmer Jones	Aye
Rick Pollack	Aye
Ginger Haas	Aye
Richard Mowris	Aye





Clerk