

**Rock River Water Reclamation District**  
**Public Act 97-0609 Re: Open Meeting Act Amendment**  
**Employee Total Compensation Package**  
**Fiscal Year 2019-20**

Name	Position Title	Department Description	Budgeted Salary	IMRF	FICA	Health	Dental	Life	Grand Total Salaries & Benefits	Vacation Days	Sick Days
Adam, Warren	Maintenance Spvr Pro Eng	Plant & Lift Station Maintenance	\$ 103,459.20	\$ 9,944.43	\$ 8,245.11	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 149,494.08	26	12
Adkins, Steven	Maintenance Mechanic	Plant & Lift Station Maintenance	\$ 75,129.60	\$ 7,637.82	\$ 6,332.66	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 104,541.06	20	12
Adolphson, Diane	Cash Receipts Clerk/Office Hlpr	Billing, Collection & Finance	\$ 49,379.20	\$ 4,671.05	\$ 3,872.85	\$ 9,961.40	\$ 851.96	\$ 138.26	\$ 68,874.72	20	12
Baer, Christopher	Engineering Manager	Engineering	\$ 150,914.40	\$ 13,924.37	\$ 11,544.95	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 204,229.06	15	12
Barber, Scott	Vactor/Flusher	Sewer Maintenance	\$ 68,307.20	\$ 7,211.49	\$ 5,979.18	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 109,343.21	19	12
Bernard, Ashley	IWS Supervisor	Pretreatment and Industrial	\$ 103,459.20	\$ 9,545.84	\$ 7,914.63	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 136,360.65	15	12
Bertram, Clint	Eng Construction Tech II	Engineering	\$ 79,996.80	\$ 8,752.85	\$ 7,257.15	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 123,852.14	16	12
Black, Christopher	Business Manager	Administration	\$ 150,914.40	\$ 13,924.37	\$ 11,544.95	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 204,229.06	15	12
Bonnet, Cassandra	Billing & Collection Clerk	Billing, Collection & Finance	\$ 51,584.00	\$ 4,807.54	\$ 3,986.02	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 75,818.54	16	12
Bouton, David Alex	Pretreatment Prog Coordinator	Pretreatment and Industrial	\$ 73,257.60	\$ 6,954.82	\$ 5,766.37	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 96,540.01	11	12
Brock, Brandon	Maintenance Mechanic	Plant & Lift Station Maintenance	\$ 69,784.00	\$ 7,391.21	\$ 6,128.19	\$ 14,450.76	\$ 1,631.16	\$ 138.26	\$ 99,523.58	11	12
Brooks, Ricky	Maintenance Mechanic	Plant & Lift Station Maintenance	\$ 75,129.60	\$ 7,810.85	\$ 6,476.12	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 117,261.91	23	12
Burfield, Kathleen	Engineering Coordinator	Engineering	\$ 74,380.80	\$ 7,256.77	\$ 6,016.72	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 103,095.27	25	12
Busker, Meghan	Lab Technician III	Laboratory	\$ 68,307.20	\$ 6,320.66	\$ 5,240.57	\$ 26,075.92	\$ 851.96	\$ 138.26	\$ 106,934.57	11	12
Campbell, Matthew	Project Eng III - Mgmt Assoc	Engineering	\$ 114,774.40	\$ 10,589.85	\$ 8,780.24	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 161,989.83	16	12
Cassaro, Gregory	Assistant Plant Ops Spvr	Plant Operations	\$ 123,364.80	\$ 11,382.46	\$ 9,437.41	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 172,030.01	15	12
Christiansen, Benjamin	Eng Technologist-Surveyor	Engineering	\$ 92,372.80	\$ 8,817.95	\$ 7,311.13	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 136,347.22	11	12
Collins, Lori	Staff Services Coord.	Administration	\$ 86,611.20	\$ 8,332.52	\$ 6,908.65	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 117,293.35	26	12
Conro, Lori	Programmer/Analyst	Information Technology Services	\$ 86,611.20	\$ 8,300.23	\$ 6,881.88	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 112,354.53	22	12
Cook, Kathy	Billing & Collection Clerk	Billing, Collection & Finance	\$ 51,584.00	\$ 4,845.29	\$ 4,017.32	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 75,887.59	17	12
Cox, Courtney	Administrative Clerk	Billing, Collection & Finance	\$ 49,379.20	\$ 4,621.77	\$ 3,831.99	\$ -	\$ -	\$ 138.26	\$ 57,971.22	11	12
Cox, Craig	Treatment Plant Operator	Plant Operations	\$ 75,129.60	\$ 7,937.76	\$ 6,581.34	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 117,494.04	19	12
Daily, Michael	Programmer/Analyst	Information Technology Services	\$ 86,611.20	\$ 8,286.39	\$ 6,870.40	\$ -	\$ -	\$ 138.26	\$ 101,906.25	19	12
Dameier, William	Eng Technologist-Designer	Engineering	\$ 99,299.20	\$ 9,863.58	\$ 8,178.07	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 145,186.19	26	12
Daughenbaugh, David	Veh Maint & Inventory Gr Ldr	Vehicle Maintenance	\$ 93,121.60	\$ 8,909.26	\$ 7,386.84	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 137,263.04	20	12
Deters, Korey	Manhole Rehab Tech.	Sewer Maintenance	\$ 59,342.40	\$ 6,462.46	\$ 5,358.15	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 99,008.35	16	12
Edwards, Trevor	Treatment Plant Operator	Plant Operations	\$ 64,334.40	\$ 6,599.41	\$ 5,471.69	\$ 9,961.40	\$ 1,631.16	\$ 138.26	\$ 88,136.32	11	12
Elswick, Eric	Sewer Const. Lead Person	Sewer Maintenance	\$ 72,612.80	\$ 8,638.16	\$ 7,162.06	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 116,258.36	17	12
Etchin, Rosetta	Inventory Clerk	Support Services Admin & Field Locates	\$ 49,379.20	\$ 4,720.33	\$ 3,913.72	\$ 9,961.40	\$ 851.96	\$ 138.26	\$ 68,964.87	19	12
Farmer, John	Programmer/Analyst	Information Technology Services	\$ 86,611.20	\$ 8,286.39	\$ 6,870.40	\$ -	\$ -	\$ 138.26	\$ 101,906.25	20	12
Fischer, Warren	Utility Technician	Sewer Maintenance	\$ 49,732.80	\$ 5,280.68	\$ 4,378.31	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 69,953.01	11	12
Freeman, Charles	Utility Tech Locator	Support Services Admin & Field Locates	\$ 62,108.80	\$ 6,148.79	\$ 5,098.08	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 101,201.01	19	12
Frerichs, David	Network Administrator	Information Technology Services	\$ 80,537.60	\$ 7,430.94	\$ 6,161.13	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 104,690.89	16	12
Fritz, Roger	Maintenance Electrician	Plant & Lift Station Maintenance	\$ 74,370.40	\$ 7,211.84	\$ 5,979.47	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 103,002.69	11	12
Gilbert, Christy	Supporting Serv. Coordinator	Support Services Admin & Field Locates	\$ 71,572.80	\$ 7,323.85	\$ 6,072.34	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 112,814.33	19	12
Good, Angela	Engineering Secretary	Engineering	\$ 59,342.40	\$ 5,827.54	\$ 4,831.72	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 80,562.88	18	12
Goodman, Timothy	Treatment Plant Operator	Plant Operations	\$ 75,129.60	\$ 7,681.81	\$ 6,369.13	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 117,025.88	11	12
Graceffa, Brian	Maintenance Electrician	Plant & Lift Station Maintenance	\$ 75,129.60	\$ 7,537.84	\$ 6,249.76	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 116,762.54	18	12
Graf, Susan	Billing & Collection Clerk	Billing, Collection & Finance	\$ 51,584.00	\$ 4,814.40	\$ 3,991.71	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 88,235.45	20	12
Graham, Daniel	IW Compliance Tech	Pretreatment and Industrial	\$ 75,129.60	\$ 7,345.72	\$ 6,090.47	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 116,411.13	22	12
Gruhn, Kyle	Eng Technologist-Designer	Engineering	\$ 97,936.80	\$ 10,821.57	\$ 8,972.37	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 145,676.08	18	12
Gullikson, Kirk	Sewer Const. Lead Person	Sewer Maintenance	\$ 78,748.80	\$ 8,359.99	\$ 6,931.42	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 109,481.19	26	12
Halvorson, Luke	Utility Technician	Sewer Maintenance	\$ 49,732.80	\$ 5,280.68	\$ 4,378.31	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 87,237.13	11	12
Hanley, Joseph	General Counsel	Legal	\$ 150,914.40	\$ 13,924.37	\$ 11,544.95	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 204,229.06	15	12
Hanson, Timothy	District Director	Administration	\$ 163,238.40	\$ 15,061.46	\$ 12,487.74	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 206,228.58	15	12
Hauser, Kurt	Sewer Const. Lead Person	Sewer Maintenance	\$ 78,748.80	\$ 9,375.66	\$ 7,773.53	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 123,743.33	22	12
Hochkammer, Adam	Vactor/Flusher	Sewer Maintenance	\$ 62,254.40	\$ 6,799.65	\$ 5,637.72	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 85,252.99	16	12
Janczak, Lucas	Utility Technician	Sewer Maintenance	\$ 46,997.60	\$ 5,149.76	\$ 4,269.76	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 66,978.34	11	12
Johnson, Ellen	Billing & Collection Clerk	Billing, Collection & Finance	\$ 51,584.00	\$ 4,855.59	\$ 4,025.86	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 75,906.43	16	12

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Name	Position Title	Department Description	Budgeted Salary	IMRF	FICA	Health	Dental	Life	Grand Total Salaries & Benefits	Vacation Days	Sick Days
Johnson, Jhaunia	Plant Oper Tech. Clerk	Pretreatment and Industrial	\$ 59,342.40	\$ 5,557.62	\$ 4,607.93	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 84,948.93	23	12
Johnson, Mary	Laboratory Supervisor	Laboratory	\$ 103,459.20	\$ 9,944.43	\$ 8,245.11	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 132,209.96	26	12
Juliano, Paul	Eng Construction Tech II	Engineering	\$ 79,996.80	\$ 9,010.90	\$ 7,471.10	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 124,324.14	18	12
Karr, Ryan	Utility Technician	Sewer Maintenance	\$ 46,997.60	\$ 5,149.76	\$ 4,269.76	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 84,262.46	11	12
King, Jeremy	Vactor/Flusher	Sewer Maintenance	\$ 68,307.20	\$ 7,211.49	\$ 5,979.18	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 109,343.21	17	12
Kink, Caitlin	GIS Coordinator-Cons. Clk	Support Services Admin & Field Locates	\$ 68,889.60	\$ 6,356.21	\$ 5,270.05	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 91,077.08	11	12
Kink, Justin	GIS Coordinator/Drafter	Engineering	\$ 70,688.80	\$ 6,522.22	\$ 5,407.69	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 93,179.93	11	12
Larson, Frank	Financial Services Tech.	Billing, Collection & Finance	\$ 65,187.20	\$ 6,606.75	\$ 5,477.78	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 105,117.07	23	12
Lofgren, Scott	Treatment Plant Operator	Plant Operations	\$ 75,129.60	\$ 7,681.81	\$ 6,369.13	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 104,621.52	16	12
Lyons, Michael	Treatment Plant Operator	Plant Operations	\$ 75,129.60	\$ 7,681.81	\$ 6,369.13	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 117,025.88	17	12
Mangiaracina, Vince	Tech Eqpt Operator/TV Truck	Sewer Maintenance	\$ 75,129.60	\$ 7,228.04	\$ 5,992.90	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 98,911.76	26	12
Markgraf, Brian	Supprt'ng Serv Spvr - North	Support Services Admin & Field Locates	\$ 103,459.20	\$ 9,944.43	\$ 8,245.11	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 149,494.08	26	12
Marner, Andrew	Maintenance Mechanic	Plant & Lift Station Maintenance	\$ 69,784.00	\$ 6,510.17	\$ 5,397.70	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 92,253.09	11	12
Massier, Linda	Billing & Collection Clerk	Billing, Collection & Finance	\$ 51,584.00	\$ 4,845.29	\$ 4,017.32	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 75,887.59	20	12
Massier, Michael	IW Compliance Tech	Pretreatment and Industrial	\$ 75,129.60	\$ 7,312.88	\$ 6,063.25	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 99,066.95	18	12
Mauro, Dalton	Utility Technician	Sewer Maintenance	\$ 53,934.40	\$ 5,728.41	\$ 4,749.53	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 74,973.56	11	12
McFall, Larry	Plant Operations Manager	Plant Operations Administration	\$ 150,914.40	\$ 14,473.52	\$ 12,000.26	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 192,829.16	24	12
McKibben, Kelly	Systems Administrator	Information Technology Services	\$ 103,459.20	\$ 9,944.43	\$ 8,245.11	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 137,089.72	26	12
McRae, Elizabeth	Billing & Collection Group Ldr	Billing, Collection & Finance	\$ 86,611.20	\$ 8,332.52	\$ 6,908.65	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 112,413.59	26	12
McRae, Randy	Senior Bldg Repair Tech	Buildings and Grounds	\$ 79,996.80	\$ 8,231.99	\$ 6,825.29	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 105,615.30	26	12
Mendoza, Edgar	Treatment Plant Operator	Plant Operations	\$ 75,129.60	\$ 7,681.81	\$ 6,369.13	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 117,025.88	19	12
Midtsem, Erin	Quality Assurance Analyst	Laboratory	\$ 75,129.60	\$ 6,951.95	\$ 5,763.99	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 98,406.76	16	12
Mittel, Lisa	Acct/HR Technician	Billing, Collection & Finance	\$ 63,585.60	\$ 5,909.14	\$ 4,899.38	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 102,239.46	11	12
Monigold, Brett	Equipment Operator	Sewer Maintenance	\$ 68,307.20	\$ 7,907.09	\$ 6,555.91	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 110,615.54	22	12
Montana, Michael	Eng GIS Permit Clerk	Engineering	\$ 73,382.40	\$ 6,820.24	\$ 5,654.79	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 113,702.77	11	12
Nelson, Tyler	Project Eng III - Mgmt Assoc	Engineering	\$ 114,774.40	\$ 10,589.85	\$ 8,780.24	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 161,989.83	15	12
Norton, Tyler	Utility Technician	Sewer Maintenance	\$ 56,513.60	\$ 5,966.39	\$ 4,946.84	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 77,988.05	11	12
Ohrtmann, Alice	Project Eng III - Mgmt Assoc	Engineering	\$ 114,774.40	\$ 10,589.85	\$ 8,780.24	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 161,989.83	17	12
Overman, Melanie	Administrative Clerk	Plant Operations	\$ 46,737.60	\$ 4,312.32	\$ 3,575.43	\$ -	\$ -	\$ 138.26	\$ 54,763.61	11	12
Pearson, Robert	Equipment Operator	Sewer Maintenance	\$ 68,307.20	\$ 7,211.49	\$ 5,979.18	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 109,343.21	18	12
Peterson, Stephen	Pretreatment Prog Grp Ldr	Pretreatment and Industrial	\$ 78,748.80	\$ 7,691.36	\$ 6,377.05	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 120,662.55	18	12
Picchi, Dennis	Treatment Plant Operator	Plant Operations	\$ 75,129.60	\$ 7,733.94	\$ 6,412.35	\$ 9,961.40	\$ 851.96	\$ 138.26	\$ 100,227.51	26	12
Pollard, Daniel	Treatment Plant Operator	Plant Operations	\$ 75,129.60	\$ 7,695.65	\$ 6,380.60	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 104,646.83	22	12
Pope, Steven	Vactor/Flusher	Sewer Maintenance	\$ 68,307.20	\$ 7,211.49	\$ 5,979.18	\$ -	\$ -	\$ 138.26	\$ 81,636.13	20	12
Purington, Zachary	Diesel Mechanic	Vehicle Maintenance	\$ 75,129.60	\$ 7,306.88	\$ 6,058.27	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 116,340.09	11	12
Rafferty, Jay	Tech Eqpt Operator/TV Truck	Sewer Maintenance	\$ 75,129.60	\$ 8,516.98	\$ 7,061.58	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 118,553.50	16	12
Rafferty, Jonah	Treatment Plant Operator	Plant Operations	\$ 60,850.40	\$ 6,599.41	\$ 5,471.69	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 100,766.84	11	12
Reader, James	Supprt'ng Serv Manager	Support Services Admin & Field Locates	\$ 150,914.40	\$ 14,487.36	\$ 12,011.74	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 205,258.84	26	12
Reever, Gary	Treatment Plant Operator	Plant Operations	\$ 75,129.60	\$ 7,715.49	\$ 6,397.05	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 117,087.48	24	12
Roach, Melinda	Procurement/Word Processor	Administration	\$ 59,342.40	\$ 5,554.30	\$ 4,605.17	\$ 9,961.40	\$ 851.96	\$ 138.26	\$ 80,453.49	16	12
Robertson, Michael	ITS Spvr/Chief Info. Officer	Information Technology Services	\$ 123,364.80	\$ 11,848.87	\$ 9,824.12	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 160,478.77	26	12
Schmidt, Christopher	Utility Technician	Sewer Maintenance	\$ 56,513.60	\$ 6,342.42	\$ 5,258.62	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 83,555.62	16	12
Schonberg, Annette	Sample Technician/Courier	Laboratory	\$ 46,924.80	\$ 4,382.19	\$ 3,633.35	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 65,501.56	23	12
Schonberg, Michael	Maintenance Mechanic	Plant & Lift Station Maintenance	\$ 75,129.60	\$ 7,483.99	\$ 6,205.12	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 99,379.93	26	12
Skinner, Susan	Executive Services Coord/Legal Secretary	Administration/Legal	\$ 80,537.60	\$ 7,430.94	\$ 6,161.12	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 104,690.88	15	12
Smith, Lee	Container/Garbage Tr Oper	Sewer Maintenance	\$ 59,342.40	\$ 6,311.17	\$ 5,232.71	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 98,731.62	26	12
Smith, Noah	Equipment Operator	Sewer Maintenance	\$ 65,020.80	\$ 8,166.86	\$ 6,771.29	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 90,520.17	17	12
Squires, Thomas	Utility Technician	Sewer Maintenance	\$ 53,508.00	\$ 5,689.07	\$ 4,716.91	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 74,475.20	11	12
Stahl, Warren	Eng Construction Tech II	Engineering	\$ 78,436.80	\$ 7,300.98	\$ 6,053.37	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 119,636.49	11	12

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Stoll, Terry	Supprt'ng Serv Supervisor	Support Services Admin & Field Locates	\$ 103,459.20	\$ 9,898.30	\$ 8,206.86	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 137,005.34	21	12
Storey, David	Diesel Mechanic	Vehicle Maintenance	\$ 75,129.60	\$ 7,306.88	\$ 6,058.27	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 116,340.09	11	12
Strassburg, Scot	Project Eng III - Mgmt Assoc	Engineering	\$ 114,774.40	\$ 10,980.86	\$ 9,104.44	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 150,300.68	18	12
Strom, Greg	Treatment Plant Operator	Plant Operations	\$ 75,129.60	\$ 7,937.76	\$ 6,581.34	\$ -	\$ -	\$ 138.26	\$ 89,786.96	19	12
Sweet, Jason	Utility Technician	Sewer Maintenance	\$ 49,732.80	\$ 5,280.68	\$ 4,378.31	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 69,953.01	11	12
Tassoni, David	Operations Supervisor	Plant Operations	\$ 103,459.20	\$ 9,545.84	\$ 7,914.63	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 148,765.01	15	12
Toepfer, Timothy	Process System Engineer	Plant Operations	\$ 114,774.40	\$ 11,000.49	\$ 9,120.71	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 162,740.94	25	12
Torre, Jude	Chief Eng. Const Technician	Engineering	\$ 99,299.20	\$ 10,293.04	\$ 8,534.15	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 133,567.37	26	12
Traum, Lisa	Inventory Clerk	Vehicle Maintenance	\$ 49,379.20	\$ 4,803.27	\$ 3,982.48	\$ -	\$ 851.96	\$ 138.26	\$ 59,155.17	26	12
Ubiparipovic, Mladen	Treatment Plant Operator	Plant Operations	\$ 75,129.60	\$ 7,181.91	\$ 5,954.65	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 98,827.38	16	12
Vacant	HR Manager	Administration	\$ 132,641.60	\$ 12,238.40	\$ 10,147.08	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 182,872.42	15	12
Vacant	Land Survey/ROW Coordinator	Engineering	\$ 103,459.20	\$ 9,545.84	\$ 7,914.63	\$ 26,075.92	\$ 461.56	\$ 138.26	\$ 147,595.41	17	12
Vincer, Brian	Locator Lead Person	Support Services Admin & Field Locates	\$ 65,187.20	\$ 6,453.56	\$ 5,350.76	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 87,552.74	20	12
Von Arx, Joseph	Engineering Supervisor	Engineering	\$ 123,364.80	\$ 11,848.87	\$ 9,824.12	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 172,883.13	26	12
Wagner, Jeffrey	Financial Services Coord.	Billing, Collection & Finance	\$ 79,996.80	\$ 8,222.76	\$ 6,817.64	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 110,478.18	25	12
Walling, Teresa	Lab Technician I	Laboratory	\$ 59,342.40	\$ 5,537.25	\$ 4,591.04	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 97,316.03	26	12
Whitlock, DeWayne	Vactor/Flusher	Sewer Maintenance	\$ 68,307.20	\$ 6,808.57	\$ 5,645.11	\$ 14,450.76	\$ 851.96	\$ 138.26	\$ 96,201.86	26	12
Williams, Alec	Treatment Plant Operator	Plant Operations	\$ 72,841.60	\$ 7,690.17	\$ 6,376.06	\$ 9,961.40	\$ 461.56	\$ 138.26	\$ 97,469.05	16	12
Zollar, Randall	Maintenance Electrician	Plant & Lift Station Maintenance	\$ 75,129.60	\$ 7,562.83	\$ 6,270.48	\$ 26,075.92	\$ 1,631.16	\$ 138.26	\$ 116,808.25	21	12