

Rock River Water Reclamation District
Public Act 97-0609 Re: Open Meeting Act Amendment
Employee Total Compensation Report
Fiscal Year 2021-22

| Name | Position Title | Department Description | Budgeted Salary | IMRF | FICA | Health | Dental | Life | Vision | Grand Total Salaries & Benefits | Vacation Days | Sick Days |
|------------------------|--|----------------------------------|-----------------|-----------|-----------|-----------|----------|--------|--------|---------------------------------|---------------|-----------|
| Adam, Warren | Project Engineer III | Engineering | \$ 114,254 | \$ 12,361 | \$ 9,101 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ - | \$ 167,953 | 26 | 12 |
| Adolphson, Diane | Customer Service Representative | Customer Service | \$ 53,446 | \$ 5,715 | \$ 4,208 | \$ 9,360 | \$ 895 | \$ 139 | \$ - | \$ 75,315 | 21 | 12 |
| Baer, Christopher | Director of Engineering | Engineering | \$ 157,518 | \$ 16,719 | \$ 12,310 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ - | \$ 213,595 | 16 | 12 |
| Barber, Scott | Vector/Flusher | Sewer Maintenance | \$ 70,179 | \$ 7,712 | \$ 5,678 | \$ 17,051 | \$ 895 | \$ 139 | \$ - | \$ 105,703 | 20 | 12 |
| Bernard, Ashley | Assist Director Plant Ops/Cust Svc | Pretreatment and Industrial | \$ 126,755 | \$ 13,170 | \$ 9,697 | \$ 14,208 | \$ 895 | \$ 139 | \$ 22 | \$ 164,885 | 15 | 12 |
| Bertram, Clint | Eng Construction Tech II | Engineering | \$ 82,202 | \$ 10,088 | \$ 7,428 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ 34 | \$ 138,298 | 17 | 12 |
| Bonnet, Cassandra | Customer Service Representative | Customer Service | \$ 53,446 | \$ 5,674 | \$ 4,178 | \$ 14,208 | \$ 895 | \$ 139 | \$ 22 | \$ 79,726 | 17 | 12 |
| Borcherts, Dakota | Utility Technician | Sewer Maintenance | \$ 51,542 | \$ 6,242 | \$ 4,596 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 22 | \$ 98,457 | 11 | 12 |
| Bouton, David Alex | Pretreatment Prog Coordinator | Pretreatment and Industrial | \$ 76,190 | \$ 8,145 | \$ 5,997 | \$ 9,805 | \$ 485 | \$ 139 | \$ 12 | \$ 102,977 | 11 | 12 |
| Brock, Brandon | Maintenance Mechanic | Plant & Lift Station Maintenance | \$ 77,189 | \$ 8,887 | \$ 6,544 | \$ 14,208 | \$ 1,713 | \$ 139 | \$ - | \$ 117,029 | 16 | 12 |
| Brooks, Ricky | Maintenance Mechanic | Plant & Lift Station Maintenance | \$ 77,189 | \$ 9,050 | \$ 6,663 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 34 | \$ 130,362 | 24 | 12 |
| Busker, Meghan | Lab Technician III | Laboratory | \$ 70,179 | \$ 7,344 | \$ 5,407 | \$ 21,804 | \$ 895 | \$ 139 | \$ - | \$ 106,274 | 16 | 12 |
| Calvin, Kwame | Assistant Director of Internal Services | Internal Services | \$ 126,755 | \$ 13,170 | \$ 9,697 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ - | \$ 173,277 | 15 | 12 |
| Campbell, Matthew | Senior Civil Engineer-PM | Engineering | \$ 117,936 | \$ 12,480 | \$ 9,189 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ - | \$ 165,437 | 17 | 12 |
| Cassaro, Greg | Director of Plant Operations | Plant Operations Administration | \$ 157,518 | \$ 16,366 | \$ 12,050 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ 34 | \$ 209,624 | 15 | 12 |
| Christensen, Michael | Assistant Director of Plant Operations | Plant Operations | \$ 126,755 | \$ 13,170 | \$ 9,697 | \$ 17,051 | \$ 895 | \$ 139 | \$ 22 | \$ 167,728 | 15 | 12 |
| Christiansen, Benjamin | Survey & Field Operations Manager | Engineering | \$ 117,936 | \$ 12,254 | \$ 9,022 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ 34 | \$ 162,901 | 16 | 12 |
| Cook, Kathy | Customer Service Representative | Customer Service | \$ 53,446 | \$ 5,916 | \$ 4,356 | \$ 14,208 | \$ 895 | \$ 139 | \$ - | \$ 82,457 | 18 | 12 |
| Cox, Courtney | Customer Service Representative | Customer Service | \$ 53,446 | \$ 5,634 | \$ 4,148 | \$ - | \$ - | \$ 139 | \$ 22 | \$ 64,165 | 16 | 12 |
| Cox, Craig | Treatment Plant Operator | Plant Operations | \$ 77,189 | \$ 9,588 | \$ 7,060 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ - | \$ 132,589 | 20 | 12 |
| Daily, Michael | Programmer/Analyst | Internal Services | \$ 91,988 | \$ 9,914 | \$ 7,300 | \$ - | \$ - | \$ 139 | \$ - | \$ 112,775 | 20 | 12 |
| Dameier, William | Eng Technologist-Designer | Engineering | \$ 102,024 | \$ 11,411 | \$ 8,401 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 23 | \$ 157,175 | 26 | 12 |
| Daughenbaugh, David | District Fleet & Inventory Manager | Vehicle Maintenance | \$ 98,883 | \$ 10,659 | \$ 7,848 | \$ 14,208 | \$ 895 | \$ 139 | \$ - | \$ 136,332 | 21 | 12 |
| Deters, Korey | Manhole Rehab Tech. | Sewer Maintenance | \$ 60,965 | \$ 7,339 | \$ 5,404 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 34 | \$ 110,931 | 17 | 12 |
| Edwards, Trevor | Treatment Plant Operator | Plant Operations | \$ 77,189 | \$ 8,887 | \$ 6,544 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 12 | \$ 128,499 | 11 | 12 |
| Elswick, Eric | Sewer Const. Lead Person | Sewer Maintenance | \$ 79,893 | \$ 9,946 | \$ 7,323 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ 34 | \$ 136,688 | 18 | 12 |
| Etchin, Rosetta | Inventory Clerk | Collection Systems | \$ 50,731 | \$ 5,461 | \$ 4,021 | \$ 9,360 | \$ 895 | \$ 139 | \$ 12 | \$ 72,447 | 20 | 12 |
| Farmer, John | Programmer/Analyst | Internal Services | \$ 91,988 | \$ 9,920 | \$ 7,304 | \$ 14,208 | \$ 895 | \$ 139 | \$ 23 | \$ 127,958 | 21 | 12 |
| Fischer, Warren | Utility Technician | Sewer Maintenance | \$ 58,074 | \$ 6,991 | \$ 5,147 | \$ 9,805 | \$ 485 | \$ 139 | \$ - | \$ 89,854 | 11 | 12 |
| Fitzgerald, Edward | General Counsel/Director of Internal Ser | Legal / Internal Services | \$ 157,518 | \$ 16,366 | \$ 12,050 | \$ 17,051 | \$ 895 | \$ 139 | \$ 22 | \$ 204,041 | 15 | 12 |
| Freeman, Charles | Utility Tech Locator | Collection Systems | \$ 63,814 | \$ 7,114 | \$ 5,238 | \$ 14,208 | \$ 895 | \$ 139 | \$ 22 | \$ 96,087 | 20 | 12 |
| Frerichs, David | Network Administrator | Internal Services | \$ 91,988 | \$ 9,779 | \$ 7,200 | \$ 9,360 | \$ 485 | \$ 139 | \$ 12 | \$ 121,090 | 17 | 12 |
| Fritz, Roger | Maintenance Electrician | Plant & Lift Station Maintenance | \$ 77,189 | \$ 8,483 | \$ 6,246 | \$ 17,051 | \$ 895 | \$ 139 | \$ - | \$ 114,454 | 11 | 12 |
| Fry, Dean | Plant Operations Maintenance Division M | Plant & Lift Station Maintenance | \$ 106,309 | \$ 11,045 | \$ 8,133 | \$ 9,360 | \$ 895 | \$ 139 | \$ 22 | \$ 135,902 | 15 | 12 |
| Gilbert, Christy | Supporting Serv. Coordinator | Collection Systems | \$ 73,549 | \$ 8,337 | \$ 6,139 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ 34 | \$ 118,407 | 20 | 12 |
| Glowa, Dena | Accountant | Finance | \$ 80,590 | \$ 8,373 | \$ 6,165 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ 34 | \$ 118,817 | 11 | 12 |
| Good, Angela | Engineering Administrator | Engineering | \$ 66,102 | \$ 7,865 | \$ 5,791 | \$ 9,805 | \$ 485 | \$ 139 | \$ 12 | \$ 99,789 | 19 | 12 |
| Goodman, Timothy | Treatment Plant Operator | Plant Operations | \$ 77,189 | \$ 9,234 | \$ 6,799 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ - | \$ 132,430 | 11 | 12 |
| Graceffa, Brian | Maintenance Electrician | Plant & Lift Station Maintenance | \$ 77,189 | \$ 8,560 | \$ 6,303 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 34 | \$ 124,803 | 19 | 12 |
| Graham, Daniel | IWP Compliance Tech | Pretreatment and Industrial | \$ 77,189 | \$ 8,509 | \$ 6,265 | \$ 14,208 | \$ 895 | \$ 139 | \$ 12 | \$ 111,918 | 23 | 12 |
| Gruhn, Kyle | Eng Technologist-Designer | Engineering | \$ 102,024 | \$ 12,368 | \$ 9,106 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ 34 | \$ 164,198 | 19 | 12 |
| Gullikson, Kirk | Sewer Const. Lead Person | Sewer Maintenance | \$ 80,912 | \$ 9,792 | \$ 7,210 | \$ 9,805 | \$ 485 | \$ 139 | \$ - | \$ 121,680 | 26 | 12 |
| Halvorson, Luke | Utility Technician | Sewer Maintenance | \$ 58,074 | \$ 6,991 | \$ 5,147 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ - | \$ 103,081 | 11 | 12 |
| Hanson, Timothy | Executive Director | Administration | \$ 167,731 | \$ 17,427 | \$ 12,831 | \$ 17,051 | \$ 895 | \$ 139 | \$ 22 | \$ 216,096 | 16 | 12 |
| Hauser, Kurt | Sewer Const. Lead Person | Sewer Maintenance | \$ 80,912 | \$ 9,767 | \$ 7,191 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 34 | \$ 138,508 | 23 | 12 |
| Hochkammer, Adam | Vector/Flusher | Sewer Maintenance | \$ 68,973 | \$ 7,587 | \$ 5,586 | \$ 9,805 | \$ 485 | \$ 139 | \$ - | \$ 96,627 | 17 | 12 |
| Janczak, Lucas | Treatment Plant Operator | Plant Operations | \$ 74,006 | \$ 8,533 | \$ 6,283 | \$ 9,360 | \$ 485 | \$ 139 | \$ - | \$ 106,931 | 11 | 12 |

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|----------------------|---|--------------------------------------|-----------------|-----------|-----------|-----------|----------|--------|--------|---------------------------------|---------------|-----------|
| Johnson, Ellen | Customer Service Representative | Customer Service | \$ 53,446 | \$ 5,921 | \$ 4,360 | \$ 14,208 | \$ 895 | \$ 139 | \$ - | \$ 82,512 | 17 | 12 |
| Johnson, Jhaunia | Plant Oper Tech. Clerk | Pretreatment and Industrial | \$ 60,965 | \$ 6,782 | \$ 4,993 | \$ 9,360 | \$ 895 | \$ 139 | \$ 12 | \$ 87,452 | 24 | 12 |
| Johnson, Mary | District Laboratory Manager | Laboratory | \$ 106,309 | \$ 11,505 | \$ 8,471 | \$ 9,805 | \$ 485 | \$ 139 | \$ 12 | \$ 141,150 | 26 | 12 |
| Juliano, Paul | Eng Construction Tech II | Engineering | \$ 82,202 | \$ 10,088 | \$ 7,428 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ 12 | \$ 138,275 | 19 | 12 |
| Karr, Ryan | Utility Technician | Sewer Maintenance | \$ 55,172 | \$ 6,658 | \$ 4,903 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 22 | \$ 103,186 | 11 | 12 |
| King, Jeremy | Vactor/Flusher | Sewer Maintenance | \$ 70,179 | \$ 7,712 | \$ 5,678 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 34 | \$ 115,170 | 18 | 12 |
| Kink, Caitlin | GIS Coordinator-Cons. Clk | Collection Systems | \$ 73,549 | \$ 8,055 | \$ 5,931 | \$ 14,208 | \$ 895 | \$ 139 | \$ - | \$ 106,754 | 11 | 12 |
| Kink, Justin | GIS Coordinator/Drafter | Engineering | \$ 73,549 | \$ 7,752 | \$ 5,708 | \$ 9,360 | \$ 485 | \$ 139 | \$ 34 | \$ 98,086 | 11 | 12 |
| Krutz, Brittany | Human Resources Generalist | Human Resources | \$ 77,314 | \$ 8,033 | \$ 5,914 | \$ 9,360 | \$ 485 | \$ 139 | \$ - | \$ 101,244 | 15 | 12 |
| LaRocka, John | Customer Service Manager | Customer Service | \$ 98,883 | \$ 10,274 | \$ 7,565 | \$ 9,805 | \$ 485 | \$ 139 | \$ 12 | \$ 127,162 | 15 | 12 |
| Larson, Frank | Financial Services Coord. | Finance | \$ 77,511 | \$ 8,868 | \$ 6,529 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 34 | \$ 128,298 | 24 | 12 |
| Lyons, Michael | Treatment Plant Operator | Plant Operations | \$ 77,189 | \$ 8,912 | \$ 6,562 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ 34 | \$ 124,936 | 18 | 12 |
| Maldonado, Jose | Utility Technician | Sewer Maintenance | \$ 54,818 | \$ 6,618 | \$ 4,873 | \$ 25,666 | \$ 895 | \$ 139 | \$ 22 | \$ 101,907 | 11 | 12 |
| Mandujano, Alejandro | Business Analyst | Customer Service | \$ 79,030 | \$ 8,211 | \$ 6,046 | \$ - | \$ - | \$ 139 | \$ - | \$ 93,425 | 11 | 12 |
| Mangiaracina, Vince | Tech Eqpt Operator/TV Truck | Sewer Maintenance | \$ 77,189 | \$ 8,541 | \$ 6,289 | \$ 9,805 | \$ 485 | \$ 139 | \$ 12 | \$ 107,479 | 26 | 12 |
| Markgraf, Brian | Collection Systems Construction Divisio | Collection Systems | \$ 106,309 | \$ 11,505 | \$ 8,471 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 12 | \$ 158,240 | 26 | 12 |
| Marner, Andrew | Maintenance Mechanic | Plant & Lift Station Maintenance | \$ 77,189 | \$ 8,251 | \$ 6,075 | \$ 9,805 | \$ 485 | \$ 139 | \$ - | \$ 104,170 | 11 | 12 |
| Mauro, Dalton | Utility Technician | Sewer Maintenance | \$ 58,074 | \$ 6,991 | \$ 5,147 | \$ 9,805 | \$ 485 | \$ 139 | \$ 12 | \$ 89,866 | 11 | 12 |
| McRae, Randy | Senior Bldg Repair Tech | Buildings and Grounds | \$ 82,202 | \$ 9,216 | \$ 6,786 | \$ 14,208 | \$ 895 | \$ 139 | \$ 22 | \$ 119,965 | 26 | 12 |
| Mendoza, Edgar | Treatment Plant Operator | Plant Operations | \$ 77,189 | \$ 9,646 | \$ 7,102 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 23 | \$ 137,131 | 20 | 12 |
| Midtsem, Erin | Quality Assurance Analyst | Laboratory | \$ 77,189 | \$ 8,123 | \$ 5,981 | \$ 9,360 | \$ 485 | \$ 139 | \$ 12 | \$ 102,284 | 17 | 12 |
| Mittel, Lisa | Finance Manager | Finance | \$ 115,107 | \$ 11,960 | \$ 8,806 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ 34 | \$ 159,562 | 15 | 12 |
| Monigold, Brett | Equipment Operator | Sewer Maintenance | \$ 70,179 | \$ 8,672 | \$ 6,385 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 34 | \$ 126,069 | 23 | 12 |
| Montana, Michael | Eng GIS Permit Clerk | Engineering | \$ 76,419 | \$ 8,026 | \$ 5,909 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ 34 | \$ 114,870 | 16 | 12 |
| Morrow, Greg | Diesel Mechanic | Vehicle Maintenance | \$ 71,833 | \$ 7,737 | \$ 5,696 | \$ - | \$ - | \$ 139 | \$ - | \$ 88,035 | 11 | 12 |
| Nelson, Christopher | Eng Technologist-Surveyor | Engineering | \$ 94,910 | \$ 11,355 | \$ 8,360 | \$ 9,360 | \$ 485 | \$ 139 | \$ 12 | \$ 138,993 | 11 | 12 |
| Nelson, Tyler | Senior Civil Engineer-PM | Engineering | \$ 117,936 | \$ 12,254 | \$ 9,022 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ 12 | \$ 162,879 | 16 | 12 |
| Norton, Tyler | Vactor/Flusher | Sewer Maintenance | \$ 65,218 | \$ 7,177 | \$ 5,285 | \$ 9,805 | \$ 485 | \$ 139 | \$ 12 | \$ 91,982 | 16 | 12 |
| Novak, David | Maintenance Mechanic | Plant & Lift Station Maintenance | \$ 69,077 | \$ 7,608 | \$ 5,602 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ 23 | \$ 110,111 | 11 | 12 |
| Ostrander, Charles J | Treatment Plant Operator | Plant Operations | \$ 74,214 | \$ 8,444 | \$ 6,217 | \$ 14,208 | \$ 895 | \$ 139 | \$ 22 | \$ 111,191 | 11 | 12 |
| Overman, Melanie | Plant Operations Coordinator | Plant Operations | \$ 57,554 | \$ 6,024 | \$ 4,435 | \$ 14,208 | \$ 895 | \$ 139 | \$ 22 | \$ 83,699 | 11 | 12 |
| Pearson, Robert | Equipment Operator | Sewer Maintenance | \$ 70,179 | \$ 8,448 | \$ 6,220 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 34 | \$ 123,534 | 19 | 12 |
| Penticoff, Monica | Accounting Technician | Finance | \$ 61,703 | \$ 6,554 | \$ 4,825 | \$ 9,360 | \$ 485 | \$ 139 | \$ 12 | \$ 84,452 | 11 | 12 |
| Peterson, Stephen | IWS Compliance Manager | Pretreatment and Industrial | \$ 95,680 | \$ 10,308 | \$ 7,590 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 34 | \$ 144,662 | 19 | 12 |
| Pollard, Daniel | Maintenance Mechanic | Plant & Lift Station Maintenance | \$ 77,189 | \$ 8,509 | \$ 6,265 | \$ 14,208 | \$ 895 | \$ 139 | \$ 22 | \$ 111,928 | 23 | 12 |
| Pope, Steven | IWP Compliance Tech | Pretreatment and Industrial | \$ 76,617 | \$ 8,134 | \$ 5,989 | \$ - | \$ - | \$ 139 | \$ - | \$ 92,549 | 21 | 12 |
| Purington, Zachary | Maintenance Mechanic | Plant & Lift Station Maintenance | \$ 77,189 | \$ 8,454 | \$ 6,224 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ - | \$ 119,697 | 16 | 12 |
| Quinones, Aurora | Inventory Clerk | Vehicle Maintenance | \$ 48,277 | \$ 5,200 | \$ 3,829 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ 22 | \$ 82,754 | 11 | 12 |
| Rafferty, Jay | Tech Eqpt Operator/TV Truck | Sewer Maintenance | \$ 77,189 | \$ 9,588 | \$ 7,060 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 34 | \$ 136,485 | 17 | 12 |
| Rafferty, Jonah | Treatment Plant Operator | Plant Operations | \$ 72,852 | \$ 8,405 | \$ 6,189 | \$ 9,805 | \$ 485 | \$ 139 | \$ 12 | \$ 105,929 | 11 | 12 |
| Reader, James | Director of Collection Systems | Collection Systems | \$ 157,518 | \$ 16,972 | \$ 12,496 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ 34 | \$ 216,507 | 26 | 12 |
| Reeverts, Gary | Treatment Plant Operator | Plant Operations | \$ 77,189 | \$ 8,936 | \$ 6,579 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ - | \$ 125,176 | 25 | 12 |
| Roach, Melinda | Procurement Coordinator | Finance | \$ 64,355 | \$ 6,984 | \$ 5,142 | \$ 9,360 | \$ 895 | \$ 139 | \$ 12 | \$ 89,751 | 17 | 12 |
| Schmidt, Christopher | Treatment Plant Operator | Plant Operations | \$ 69,004 | \$ 8,525 | \$ 6,277 | \$ 14,208 | \$ 895 | \$ 139 | \$ - | \$ 112,097 | 17 | 12 |
| Schonberg, Annette | Sample Technician/Courier | Laboratory | \$ 48,214 | \$ 5,266 | \$ 3,877 | \$ 17,051 | \$ 895 | \$ 139 | \$ - | \$ 77,906 | 24 | 12 |
| Scott-Valdez, Julia | Director of Management Services | Human Resources | \$ 157,518 | \$ 16,366 | \$ 12,050 | \$ 14,208 | \$ 895 | \$ 139 | \$ 22 | \$ 201,198 | 15 | 12 |
| Shurmack, Sandra | IT Customer Service Support Tech | Internal Services / Plant Operations | \$ 66,227 | \$ 7,406 | \$ 5,453 | \$ 9,805 | \$ 485 | \$ 139 | \$ 12 | \$ 94,578 | 11 | 12 |

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|----------------------|--|------------------------|-----------------|-----------|-----------|-----------|----------|--------|--------|---------------------------------|---------------|-----------|
| Skinner, Susan | Executive Services Coord. | Administration / Legal | \$ 82,742 | \$ 8,597 | \$ 6,330 | \$ 9,360 | \$ 485 | \$ 139 | \$ - | \$ 107,652 | 16 | 12 |
| Smith, Lee | Container/Garbage Tr Oper | Sewer Maintenance | \$ 60,965 | \$ 6,615 | \$ 4,870 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ 34 | \$ 98,837 | 26 | 12 |
| Smith, Noah | Equipment Operator | Sewer Maintenance | \$ 70,179 | \$ 8,448 | \$ 6,220 | \$ 9,805 | \$ 485 | \$ 139 | \$ 12 | \$ 106,422 | 18 | 12 |
| Squires, Thomas | Vactor/Flusher | Sewer Maintenance | \$ 68,505 | \$ 7,539 | \$ 5,551 | \$ 14,208 | \$ 895 | \$ 139 | \$ 22 | \$ 100,912 | 11 | 12 |
| Stahl, Warren | Eng Construction Tech II | Engineering | \$ 82,202 | \$ 9,157 | \$ 6,742 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ 34 | \$ 127,717 | 16 | 12 |
| Stoll, Terry | Collection Systems Maintenance Divisio | Collection Systems | \$ 106,309 | \$ 11,464 | \$ 8,441 | \$ 14,208 | \$ 895 | \$ 139 | \$ 22 | \$ 145,501 | 22 | 12 |
| Storey, David | Diesel Mechanic | Vehicle Maintenance | \$ 77,189 | \$ 8,309 | \$ 6,118 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 34 | \$ 121,950 | 16 | 12 |
| Strassburg, Scot | Senior Civil Engineer-PM | Engineering | \$ 117,936 | \$ 12,706 | \$ 9,355 | \$ 14,208 | \$ 895 | \$ 139 | \$ - | \$ 159,593 | 19 | 12 |
| Strom, Greg | Treatment Plant Operator | Plant Operations | \$ 77,189 | \$ 9,588 | \$ 7,060 | \$ - | \$ - | \$ 139 | \$ - | \$ 109,072 | 20 | 12 |
| Sweet, Jason | Surveyor Technician | Engineering | \$ 72,800 | \$ 7,849 | \$ 5,779 | \$ 9,360 | \$ 485 | \$ 139 | \$ 12 | \$ 99,165 | 11 | 12 |
| Tassoni, David | Plant Operations Division Manager | Plant Operations | \$ 106,309 | \$ 11,045 | \$ 8,133 | \$ 14,208 | \$ 895 | \$ 139 | \$ - | \$ 140,728 | 15 | 12 |
| Timm, Sean | Utility Technician | Sewer Maintenance | \$ 50,960 | \$ 6,176 | \$ 4,547 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ - | \$ 97,678 | 11 | 12 |
| Toepfer, Timothy | Process System Engineer | Plant Operations | \$ 117,936 | \$ 12,758 | \$ 9,393 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 34 | \$ 172,493 | 26 | 12 |
| Ubiparipovic, Mladen | Treatment Plant Operator | Plant Operations | \$ 77,189 | \$ 8,460 | \$ 6,229 | \$ 9,805 | \$ 485 | \$ 139 | \$ 12 | \$ 106,553 | 17 | 12 |
| Vacant | Customer Service Representative | Customer Service | \$ 53,446 | \$ 5,634 | \$ 4,148 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 34 | \$ 91,556 | 11 | 12 |
| Vacant | IT Manager | Internal Services | \$ 126,755 | \$ 13,170 | \$ 9,697 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 34 | \$ 177,173 | 11 | 12 |
| Vacant | Risk Manager | Collection Systems | \$ 95,680 | \$ 9,941 | \$ 7,320 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 34 | \$ 140,492 | 11 | 12 |
| Vacant | Utility Technician | Sewer Maintenance | \$ 51,979 | \$ 6,292 | \$ 4,633 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 34 | \$ 99,039 | 11 | 12 |
| Vincer, Brian | Locator Lead Person | Collection Systems | \$ 66,976 | \$ 7,467 | \$ 5,498 | \$ 9,805 | \$ 485 | \$ 139 | \$ 12 | \$ 95,268 | 21 | 12 |
| Von Arx, Joseph | Assistant Director of Engineering | Engineering | \$ 126,755 | \$ 13,708 | \$ 10,093 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ 34 | \$ 179,426 | 26 | 12 |
| Walling, Teresa | Lab Technician I | Laboratory | \$ 60,965 | \$ 6,432 | \$ 4,736 | \$ 25,666 | \$ 1,713 | \$ 139 | \$ 34 | \$ 100,623 | 26 | 12 |
| Wigget, Kyle | Utility Technician | Sewer Maintenance | \$ 54,818 | \$ 6,618 | \$ 4,873 | \$ 21,804 | \$ 1,713 | \$ 139 | \$ - | \$ 98,841 | 11 | 12 |
| Williams, Alec | Treatment Plant Operator | Plant Operations | \$ 77,189 | \$ 8,887 | \$ 6,544 | \$ 9,805 | \$ 485 | \$ 139 | \$ 12 | \$ 111,410 | 17 | 12 |